



2. Pre-existing Issues Policy

In respect to pre-existing applications for representation that apply to issues which are considered pre-existing:

- 2.1 If any part of the matter relates to a time in which the member was not a financial member of the union the whole matter is to be treated as pre-existing and CPSU will reject the application for representation.
- 2.2 Pre-existing cases may continue to receive limited telephone advice relating to their application. The extent of advice provided will be entirely at the discretion of CPSU.
- 2.3 The union maintains the discretion to accept pre-existing applications if it is determined by the union that there are exceptional circumstances. There must be a strong reason to accept a pre-existing case.
- 2.4 The factors that may be considered when assessing pre-existing applications include (but not limited to):
 - (a) the reasons why the member was not one prior to the issue arising;
 - (b) the nature of the issue;
 - (c) the likelihood of a successful outcome
 - (d) the estimated amount of resources required for representation, compared to the resources available;
 - (e) the length of time that the member has been eligible to be a member;
 - (f) any previous membership held by the member with consideration given to the length of membership versus length of membership eligibility, the length of time elapsed as a non-member, and the reasons for resigning;
 - (g) the specifics of previous cases the member was represented on under a previous period of membership;
 - (h) Organising priorities or ramifications may be a consideration but must not be the sole determinant.